



PARENT/SCHOOL AUTHORIZATION

For legal guardians and school officials to indicate approval for a minor employee to work according to the terms listed by the employer.

This is not a minor work permit.

Employers must obtain a minor work permit endorsement on their Master Business License for each workplace in which they employ workers under age 18. Minor work permit endorsements must be renewed each year.

PLEASE NOTE: This form is to be kept on file by the employer at the minor's workplace and be available for departmental audit. Additionally, the employer must renew this parent/school authorization each year. **Complete all sections in full.**

(This section to be completed by the employer and minor employee.)

Name of minor:		Name of minor's school: (If homeschooled, please note)	
Minor's address:		School's address:	
City:	State:	ZIP:	City:
Date:	Signature of minor employee: →	Minor's birth date: _____ / _____ / _____ (Must be accompanied by proof) month day year	
Wage <i>per hour</i> to be given: \$ _____	Number of <i>working days per week</i> : _____	Is minor employed at any other job? <input type="checkbox"/> Yes <input type="checkbox"/> No	If answered as "yes", list total hours worked <i>per week</i> at other job: _____
Max. hours to be worked <i>per day</i> during school year : Sun _____ Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____		Max. hours to be worked <i>per week</i> during school year : _____ = Weekly max.	
Max. hours to be worked <i>per day</i> during non-school year : Sun _____ Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____		Max. hours to be worked <i>per week</i> during non-school year : _____ = Weekly max.	
If employed, the minor will have the following job duties: 			
Earliest working hours during school year: Sun _____ am/pm Mon _____ am/pm Tue _____ am/pm Wed _____ am/pm Thu _____ am/pm Fri _____ am/pm Sat _____ am/pm			
Latest working hours during school year: Sun _____ am/pm Mon _____ am/pm Tue _____ am/pm Wed _____ am/pm Thu _____ am/pm Fri _____ am/pm Sat _____ am/pm			
Earliest working hours during non-school year: Sun _____ am/pm Mon _____ am/pm Tue _____ am/pm Wed _____ am/pm Thu _____ am/pm Fri _____ am/pm Sat _____ am/pm			
Latest working hours during non-school year: Sun _____ am/pm Mon _____ am/pm Tue _____ am/pm Wed _____ am/pm Thu _____ am/pm Fri _____ am/pm Sat _____ am/pm			
Name of firm:		Telephone number:	
Location address of minor's workplace:			
City:		State ZIP	
UBI number for this business location: _____ 9-Digit Unified Business Identifier (UBI) 3-Digit Business ID 4-Digit Location ID		Expiration date of minor work permit endorsement: _____ month day year	
Date:	Signature of employer or representative: →		Title:

PARENTAL AUTHORIZATION

(This section to be completed by the minor's parent or legal guardian after employer completes top portion.)

I CONSENT TO ALLOW THE MINOR LISTED TO BE EMPLOYED AT THE OCCUPATION AND UNDER THE CONDITIONS STATED ABOVE.		
Date:	Telephone number:	Signature of parent or legal guardian: →
Address of parent or legal guardian:		
City:	State	ZIP

SCHOOL AUTHORIZATION

(This section to be completed by school official if minor will work during the school year.)

THE STATED HOURS OF EMPLOYMENT MEET THE REQUIREMENTS OF SCHOOL ATTENDANCE REGULATIONS AND ARE HEREBY APPROVED.			
Date:	Telephone number:	Signature of school authority: →	Title:

GENERAL INFORMATION ON PROHIBITED DUTIES AND HOURS OF WORK ALLOWED FOR MINORS

Non-agricultural Employment of Minors WAC 296-125 (010-0772)

PROHIBITED DUTIES FOR ALL MINORS:

(See regulations for a complete listing of prohibited jobs.)

- Regular driving of motor vehicles.
- Mining & explosives.
- Elevator operation/repair.
- Flagging.
- Excavating.
- Roofing.
- Work in freezers, meat coolers & in preparing meats for sale.
- Selling candy, flowers, etc., to motorists on public right of way.
- Work performed more than 10 feet above ground/floor level.
- Manufacturing of brick, tile & kindred products.
- Wrecking, demolition and shipbreaking operations.
- Slaughtering, meat packing or processing.
- Work in saunas or massage parlors.
- Jobs requiring personal protective equipment.
- Jobs with possible exposure to bodily fluids, radioactive & hazardous substances.
- Boilers or in engine rooms.
- Earth moving machines.
- Logging.
- Power-driven machines.
- Nurses aid or assistant.
- Fire fighting.

PROHIBITED DUTIES FOR MINORS UNDER AGE 16:

(See regulations for a complete listing of prohibited jobs.)

- House-to-house sales.
- Manufacturing.
- Public messenger.
- Any power-driven machinery.
- Transportation, warehouse, storage & construction.
- In the following areas of retail, food or gasoline services:
Maintenance/repair.
Window washing.
Cooking & baking.
- Processing operations.
- Amusement parks.
- Loading/unloading trucks.

HOURS MINORS ARE PERMITTED TO WORK IN NON-AGRICULTURAL JOBS:

	14- and 15- year-olds		16- & 17-year-olds	
	School	Non-School*	School	Non-School*
Hours per day	3 hours 8 Fri.–Sun.	8 hours	4 hours 8 Fri.–Sun.	8 hours
Hours per week	16 hours	40 hours	20/28**	48 hours
Days per week	6 days	6 days	6 days	6 days
Start	7 a.m.	7 a.m.	7 a.m.	5 a.m.
Quit	7 p.m. (9 p.m. Fri. – Sat.)	9 p.m.	10 p.m. (Midnight Fri. – Sat.)	Midnight

*Non-school time is during school vacations (summer, winter and spring breaks).

**Note: For 16- and 17-year-old workers only, 6 hour shifts and up to 28 hours per week are available through a special variance from the school district.

Minors have to be 14 years old to work at non-agricultural jobs. However, a minor under 14 may be employed with the written permission of a Superior Court judge. These minors are then permitted to work the same hours as listed for 14- and 15-year-olds.

Minors working after 8:00 p.m. in service occupations, such as restaurants and retail businesses, must be supervised by an adult.

Agricultural Employment of Minors WAC 296-131 (001-140)

PROHIBITED DUTIES FOR ALL MINORS:

(See regulations for a complete listing of prohibited jobs.)

- Handling, mixing, loading or applying dangerous pesticides.
- Transporting, transferring or applying anhydrous ammonia.
- Handling/using blasting agents such as dynamite/blasting caps.
- Operating power saws, power-driven wood working & metal forming, punching or shearing machines.
- Work involving slaughtering & meat processing.
- Work involving wrecking, roofing, demolition & excavation.
- Harvesting crops prior to the expiration of the pre-harvest interval or within 14 days of chemical application if no pre-harvest interval exists.

PROHIBITED DUTIES FOR MINORS UNDER AGE 16:

(See regulations for a complete listing of prohibited jobs.)

- Operating or riding on a tractor.
- Operating or assisting to operate machines like corn pickers, hay balers, mowers & grain combines.
- Working in such hazardous jobs as manufacturing, meat packing or food processing.
- Working on a farm in a yard, pen or stall occupied by a bull, boar or stud horse maintained for breeding purposes.
- Working from a ladder or scaffold at a height over 20 feet.
- Driving a bus, truck or automobile when transporting passengers.
- Working inside a fruit or grain storage designed to retain an oxygen deficient/toxic atmosphere, or working in a manure pit.
- Working in transportation, warehouse & storage or construction.
- Working in or about engine or boiler rooms.
- Operating a trencher, earthmoving equipment, fork lift or potato combine.

HOURS MINORS ARE PERMITTED TO WORK IN AGRICULTURAL JOBS:

	14- and 15- year-olds		16- & 17-year-olds	
	School	Non-School	School	Non-School
Working hours	7 a.m. – 8 p.m.	5 a.m. – 9 p.m.	*5 a.m. – 10 p.m.	5 a.m. – 10 p.m.
Max. hours per day	3 hours	8 hours	4 hours	10 hours
Max. hours/ non-school day	8 hours	8 hours	8 hours	8 hours
Max. hours per week	21 hours	40 hours	28 hours	50 hours
Max. days per week	6 days	6 days	6 days	6 days
Exceptions	Dairy, livestock, hay harvest & irrigation: 7 days per week 6 a.m. start in animal agriculture & irrigation.	Dairy, livestock, hay harvest & irrigation: 7 days per week	Dairy, livestock, hay harvest & irrigation: 7 days per week * No later than 9 pm. on more than 2 consecutive nights before a school day.	Dairy, livestock, hay harvest & irrigation: 7 days per week 60 hours per week in mechanical harvest of peas, wheat & hay.

Ages 12 & 13: Can work up to 8 hours a day, 40 hours per week, 6 days per week only during non-school weeks hand-harvesting berries, bulbs and cucumbers and hand-cultivating spinach.
Start and finish times: 5 a.m. to 9 p.m.